



Regular Meeting Minutes
December 21, 2016

1. Call to Order

The Carbon Valley Parks and Recreation District (CVPRD) Board of Directors meeting was held on Wednesday, December 21, 2016 at the Carbon Valley Recreation Center Administrative Building. President Wingerberg called the meeting to order at 6:30 PM.

2. Pledge of Allegiance

The Pledge of Allegiance led by President Wingerberg.

3. Roll Call

Directors: Roger Wingerberg – President
 Tracie Crites – Vice President
 Todd Schoenleber – Treasurer
 Cody Childers – Secretary
 Sean Lacefield
 Lita Reser

Excused: Madelyn Tippin

Also Present: Ross Blackmer, Executive Director
 Abigail Hebert, Executive Administrative Assistant

4. Approval of Agenda

- a. President Wingerberg commented there were two (2) changes to the agenda tonight. First, to add a document to #6. Discussions, letter e. Resolution 2016-12 to the agenda. Second, remove #10. Executive Session, letter a. Personnel Matter under C.R.S. Section 24-6-402(4)(f) – in regards to personnel.

5. Consent of Agenda

- a. **Review of November 2016 Financials** – Director Reser asked if we had gone back and made better estimates in 2017. Last year’s budget, we had missed estimates because we had put numbers in the wrong spots. Also, some of the estimates are way off. Ross Blackmer commented we are going back through the budget and trying to clean those up.

Director Reser commented on the accounts receivable, there is nothing there going into the governmental funds. What would that pertain to? Ross Blackmer commented some of those would be other governmental agencies, such as Weld County, that we receive as far as revenues. It could also be from the Town of Firestone and the Urban Renewal Authority. We just need to clean up the areas in which these funds are posted to and believes that it is a posting error. Ross Blackmer also commented sometimes Carrie Bartow with CliftonLarsonAllen has knowledge about special districts and may allocate the monies from Weld County from pot to pot. For Instance, if the Conservation Trust Funds accidentally gets allocated to the General Fund, she would have to move that money to Capital Improvements.



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Vice President Crites asked Ross Blackmer if he receives a report from Carrie Bartow that explains where the monies have transitioned? Ross Blackmer commented yes.

Director Reser commented under the General Fund, the Interest Income was penalty under delinquent taxes. How does that work? Ross Blackmer commented if there is a tax payer that is delinquent and they get charged interest for that delinquency, we get a percentage of that interest because we are a tax entity. These are generally late in the year because some people pay their taxes in one lump sum and some people pay quarterly. As these roll into Weld County, it gets disbursed, and we see them in the monthly statements or quarterly statements from them.

Director Reser commented about Other Revenue. Where does that come from? Ross Blackmer commented we do get a percentage of the sales tax, we get some oil & gas, it could be Urban Renewal monies, etc.

Director Reser commented on the Schedule of Revenues, Expenditures and Changes in Fund Balances page, there is nothing in the section for Pool Supplies and Maintenance. Ross Blackmer commented this page is looking at the Conservation Trust Funds. He believes that Carrie Bartow is taking this portion out of Capital Improvements and not necessarily out of Pool Supplies and Maintenance.

President Wingerberg asked if that meant that Ross Blackmer would eventually start keeping track of Pool Supplies and Maintenance or drop it? Ross Blackmer commented we will keep it but there needs to be a change in the general ledger of what we have spent out of Pool Supplies and Maintenance and what needs to go to that. We probably have not identified that as of yet. However, all the things that have come out of that line item has come out of Capital Improvements.

Director Reser asked if the other board members would like to discuss the other budget that was presented by Diane Crist. Director Reser commented that Town of Firestone paid us \$6,918.00 dollars? Ross Blackmer commented that this is money from the Firestone Urban Renewal Authority. We should be seeing Town of Frederick's Urban Renewal Authority money soon.

President Wingerberg asked about getting Urban Renewal Authority money from City of Dacono. Ross Blackmer commented City of Dacono had no urban and no renewal.

President Wingerberg commented he would like to propose that they look at end of year from CLA and from Diane Crist and see if they compare. This way, we can see what has dropped and what the differences are and reconcile those differences in the 2017 budget. President Wingerberg asked Ross Blackmer if in February they would be able to see a final 2016 budget to compare to 2017 budget? Ross Blackmer commented yes.

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b. Approval of November 16, 2016 Regular Meeting Minutes – A motion was made by to accept the Board Minutes with changes and as amended by Treasurer Schoenleber; seconded by Director Reser. A vote was taken:

Secretary Childers – yes, Vice President Crites – yes, Director Lacefield – yes, Director Reser – yes, Treasurer Schoenleber – yes, Director Tippin – excused, President Wingerberg – yes; the motion was carried.

6. Discussion

a. Adoption and Approval of Resolution 2016-11

i. Resolution for Posting Places of Meeting Notices

Ross Blackmer informed the Board of Directors of Resolution 2016-11 is for Posting Places for Meeting Notices. By State Statues, we have to notify those entities on where we will be posting the agendas so that the general public knows where the board members will be holding their meetings. This has to be posted 48 hours in advanced.

A motion was made to adopt and approve Resolution 2016-11 Posting Places of Meeting Notices by Treasurer Schoenleber; seconded by Secretary Childers. A vote was taken:

Secretary Childers – yes, Vice President Crites – yes, Director Lacefield – yes, Director Reser – yes, Treasurer Schoenleber – yes, Director Tippin – excused, President Wingerberg – yes; the motion was carried.

b. SWOT analysis report 2017 – Ross Blackmer commented he created a SWOT analysis for the District. He ran it by staff earlier this week and he did not receive feedback from them, but he is certainly open to suggestions from the board members. He already had one (1) suggestion from a board member under the Opportunities, add Expanding our customer base by expanding programming in the facilities.

Director Lacefield asked if there were specific things that made him think of the Threats or was it just in general things to be cognizant of? Ross Blackmer commented one of the threats came shortly before his arrival to the district, where one (1) of the communities had drafted a letter to exclude from the district. They were going to bring in an outside agency. That is where he got one (1) of his threats. In the past, each Town/City gave the district a certain amount of money that went directly to the senior programming, this subsidized the senior programming. They were unhappy with the results that were going on and now, we do not receive that money from any of the municipalities. What had happened was there was a transition from the Tri-Town Seniors to where it came under the umbrella of the recreation district.

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Ross Blackmer commented the long term planning and future is something that is on his agenda. He would like to get a three (3) to five (5) year direction to have something that is solid.

President Wingerberg commented he had a question about that. Due to lack of financial stability? Is that the lack of long term and future planning? Ross Blackmer commented the District does not have a lot of money to do it. He does not have an excess of money to pay an outside source for a long term plan. President Wingerberg asked if this was financial in nature? Ross Blackmer commented yes. President Wingerberg commented he was planning on presenting the long term future planning at the Community Forum on January 28, 2017.

Ross Blackmer commented the lack of reserve funding, as the board members are aware, would be nice to have some money to set aside and never touch in case of the long term emergency.

President Wingerberg commented the SWOT analysis is interesting. Do we have a mitigation plan for our threats? Ross Blackmer commented he has not taken the SWOT analysis that far.

Director Lacefield asked about the other clubs or private organizations that has a big impact or potential for a greater impact. Ross Blackmer commented the St. Vrain Soccer Club has hurt us tremendously. Also baseball has hurt us because the competitive teams always pick one (1) or two (2) of our better players, off of any age group, and that hurts us and our numbers.

Director Lacefield commented there is a gymnastics center or organization that just opened up on the other side of I-25. He does not know how long they have been open. Treasurer Schoenleber commented he believes that they have been open for about three (3) months now.

Secretary Childers commented our gymnastics is CARA and the other gymnastics center is USGA. They are more competitive.

Treasurer Schoenleber asked how large is the St. Vrain Soccer Club teams or organization? Ross Blackmer commented he is unsure. Treasurer Schoenleber asked how long have they been around? Ross Blackmer commented for a long time. Treasurer Schoenleber commented we don't have a fair comparison to look at. Ross Blackmer commented no. Director Lacefield commented he believes that they have about 2,000 children that participate. Treasurer Schoenleber asked how many children program through us per year? Ross Blackmer commented maybe 200-300 children.

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Vice President Crites commented their fees are significantly higher than our fees. It is an investment she believes. Secretary Childers commented they are competitive, we are not competitive.

Ross Blackmer commented to give them an example, there is a team that is in Highlands Ranch of nine (9) year old kids that had a baseball record of 75 and 1. They went to Cooperstown, New York to play in a tournament and they won World Series in Oklahoma City.

Director Reser asked if there was soccer for middle school aged children that we offer? Ross Blackmer commented we offer it, but we do not get the numbers to run the program. Director Reser commented when her children were in middle school, soccer was not offered out here back then. Ross Blackmer commented staff is looking at going toward camps and clinics where children are constantly active. Not necessarily where you get on a team and practice and have a once a week game, but more activity, more interaction and more skill development type of programs.

Vice President Crites commented she loves seeing the improvements to customer service and seeing the training opportunities as something that is on the horizon. She remembers the initial talks at the board retreat about growth in this industry, in parks and recreation in particular, where typically it is a younger demographic working for the district and they feel that once they hit the ceiling; they are done, they quit and go somewhere else. She would love to see a little further into that, what that means for them and those types of opportunities. In researching there is opportunities for trainers, but she is interested to know if there are other programs out there that others (besides trainers) can feel and experience the global impact of being a part of parks and recreation. Ross Blackmer commented one of the strongest assets that we have is CPRA. There are different sections for everyone to attend. About two (2) years ago, we sent out Guest Services staff to Golden for a day long customer service training. A lot of our lifeguard staff is sent out to trainings. This provides a state wide perspective of how things are done in other areas around the state. Staff is particularly focused on the new hires and to get them involved in those specific sections of CPRA where they can get that training, attend meetings, etc.

Vice President Crites asked if Recreation Superintendent, Dana Bellomy has this on a micro level for internal new employees and does she have a training procedure for that? Ross Blackmer commented yes. For instance, last Saturday at 7:00 AM, we had full-time and part-time Guest Services staff attend a meeting highlighting goals that need to be made and emphasis on customer service. This was a good reminder and refresher on things. Vice President Crites commented that is wonderful.

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Director Reser asked Ross Blackmer if the Lifeguards went to the Lifeguard Games this year? Ross Blackmer commented yes, they did fairly well and had a good time.

- c. **Strategy planning report 2017** – Ross Blackmer informed the Board of Directors he was trying to emphasize goals that he is looking forward to in 2017. He is trying to emphasize this district wide and continue to focus on not only on staff but the Board of Directors as well. He tried to identify those who would be responsible/lead these goals. Ross Blackmer commented he would like to hear feedback and suggestions from the board members that would improve or increase these ideas.

- d. **2017 planning calendar for projects**

- i. **August 25, 2017 deadline for coordinated election with Weld County, last day for filing**

- Ross Blackmer informed the Board of Directors that in their packets, they should have received a letter from Weld County that suggests how happy they were with staff and how they handled the election. The Board of Directors should be informed that staff too some serious hits because we were just a mail drop off location. However, when the constituents got their ballot and filled them out, they came by the recreational center wanting to drop them off and we were unable to take them because Weld County was not taking them either. Therefore, there were customers that were very upset at us for not taking their ballots, but the reality was that we were unable too due to designated hours/dates that Weld County had established.

- e. **Adoption and Approval of Resolution 2016-12**

- i. **Resolution for Accepting and Adopting Town of Frederick, Colorado Ordinance No. 10-228**

- Ross Blackmer informed the Board of Directors about Resolution 2016-12. This resolution would prohibit open carry within Carbon Valley Parks and Recreation District facilities. He would ask the board members to consider allowing us to post this.

President Wingerberg asked if Town of Frederick needs to have a say in this at all. Ross Blackmer commented yes, he has the ordinance from Town of Frederick. President Wingerberg asked if they were ok with this? Ross Blackmer commented yes. Ross Blackmer commented he had visited with Chief and he is good to go.

A motion was made to adopt and accept Resolution 2016-12 for Accepting and Adopting Town of Frederick. Colorado Ordinance No. 10-228 by Director Lacefield; seconded by Treasurer Schoenleber.

Discussion:

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Vice President Crites asked if the other board members were ok with this resolution because you cannot tell someone that they can't carry a concealed weapon if they have a permit. Ross Blackmer commented correct. Vice President Crites commented we are just stating that they cannot carry a firearm out in the open. Ross Blackmer commented correct.

Ross Blackmer commented the intent is to stop people from walking in with a gun and having young children seeing a person with a gun.

A vote was taken:

Secretary Childers – yes, Vice President Crites – yes, Director Lacefield – yes, Director Reser – yes, Treasurer Schoenleber – yes, Director Tippin – excused, President Wingerberg – yes; the motion was carried.

7. Reports

a. Executive Director Monthly Report Q & A (report contained in packet) – Ross Blackmer commented he is willing to answer any comments or questions that the board members may have on the Executive Monthly Report.

Director Reser commented she had a question about Ross Blackmer's meeting with Wes LaVanchy and Brookfield Properties. What did Wes LaVanchy have to do with this? Ross Blackmer commented Wes LaVanchy now works for Brookfield. Director Reser asked how did that go? Ross Blackmer commented good.

Director Reser asked who was left in maintenance since Adrian Clough is no longer here? Ross Blackmer commented we have hired a new person named Blaine Shirley. He is the head baseball coach at Frederick High School and he is doing a fantastic job for us. We took two (2) specialists positions and turned them into a Coordinator position. To give you an example of his quality of work, he brought in a power washer and washed down the steam room, got all the mold out, he came in on his off hours to re-grout and seal, and now it is top of the line. Director Reser asked if he was not the only one in the maintenance department. Ross Blackmer commented no, we still have two (2) maintenance personnel that is working with him.

b. Monthly Employee Newsletter – December – Ross Blackmer commented this is a great communication tool that employees are up to date on things that are going on in and around the district.

c. BMX Report and Update for 2016 – Ross Blackmer informed the Board of Directors this is a summary of BMX and he wanted to highlight the 2016 year. Staff has done a good job in 2016 for BMX. We budgeted a revenue of \$30,000 and they brought in \$50,000. There were expenditures of \$25,000 and we spent \$29,000. Therefore, we

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are in the black for \$21,000 for the year. That is in comparison to 2015 where we lost \$16,000 dollars.

President Wingerberg commented he is looking at the track rebuild. Vice President Crites commented she remembers talking about a bathroom and all kinds of other things.

Ross Blackmer commented we met on December 2, 2016 for the request of funding in 2017, which is listed on the back. They are looking for \$5,000 in asphalt to fill cracks and repair some of the turns. \$500 dollars for in purchases to paint the buildings and the storage shed. Ross Blackmer commented he believes, with his discussion with City of Dacono, that they are going to take care of that. Staff would like to repair the starter gate/starting hill which he has asked them to look in got other alternatives. Then it got to be that they were asking for the moon to see what they could get. Replace the PA System, etc. Ross Blackmer commented he brought up the prairie dog issue with City of Dacono and the City of Dacono will take that over.

President Wingerberg commented he had a question. The element of proposing hosting a National Event again? Ross Blackmer commented that would come from the volunteer group. President Wingerberg asked who would be requesting Nationals to come here? Would that be City of Dacono? Ross Blackmer commented no, that would be the volunteers that are involved with the track. President Wingerberg asked they would be responsible for petitioning for Nationals to come here? Ross Blackmer commented yes.

Director Reser commented she thought that City of Dacono would have to do all the maintenance and upkeep on this. Ross Blackmer commented no, it is in the IGA that maintenance is our responsibility. City of Dacono partners with us on quite a bit of things because they have some additional man power and additional equipment.

President Wingerberg asked what does all this add up to for the budget in 2017? Ross Blackmer commented he believes about \$20,000 to \$30,000 dollars. President Wingerberg asked out of our pocket? Ross Blackmer commented these are just requests, but yes, this would be out of our pocket.

Director Lacefield asked what could we attribute to the significant increase of revenues to? Ross Blackmer commented we can contribute the significant increase of revenues to BMX racers that live outside the District. 99.9 percent of the BMX racers live outside the District. We draw people to this track from Fort Collins to Aurora. There are people who will drive up two (2) to three (3) times a week to come to the track. Also, it is staff responsibility to make sure that payments are beings made, deposits are being dropped off to the bank and no money is being taken home, etc. There is a little more follow up and detail from staff from BMX.

President Wingerberg asked when the season starts for BMX? Ross Blackmer commented it can be as early as March, weather permitting. This year, they went

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through December 1, 2016. Mostly summer races but sometimes they race in the fall. They usually have Tuesday and Thursday night races in the summer.

Ross Blackmer commented one of the requests from BMX is to build what is called a striders track. This is for little tykes and to have races for them as well.

Vice President Crites commented those are fun. They do a nationwide one that is in Cheyenne and they bring in so much money.

President Wingerberg asked if BMX charges money for those races? Ross Blackmer commented yes. President Wingerberg asked if the revenues that we made last year would be static or would we be able to increase it? Ross Blackmer commented it is his intention to increase it.

Director Lacefield asked if Ross Blackmer knew why there was a spike in the expenditures for 2015? Ross Blackmer commented that we are continuously making improvements. One of the problems when they originally repaired the track is on the crest of the hill the asphalt only came to the top of the ridge. As the children rode up high, the asphalt cracked and moisture and erosion wiped out the backside of the hill that was not asphalt. There was repair work that was done on that. Also, in 2015, we did not have paid staff working out there. There was not enough attention to track operations and expenditure got out of control.

President Wingerberg asked why do they think that we will be making more money? Ross Blackmer commented they believe that they will make more money on the striders program, they are going to start this BMX regular league which tends to be less competitive, and they are hoping that it will draw in more local children. They would like to continue that weekly in a five (5) week session, so it is a different program to attract people and get them involved. President Wingerberg commented so that we can have more events. Ross Blackmer commented correct.

Vice President Crites commented even though they are volunteers, they would still utilize Heather Hammarstrom for their marketing efforts. Correct? Ross Blackmer commented correct.

President Wingerberg asked how much the striders track would cost? Ross Blackmer commented he does not have a dollar figure on that. If you notice on the report, they got a bunch of materials that have been donated and they were going to use that to start the striders track. If you notice at the bottom, 300 yards of trail mix for the striders track. President Wingerberg asked if we have ground for that? Ross Blackmer commented yes, it is over in the corner of the track that is prairie dog and goat head city.

President Wingerberg asked when he would be making decisions on expenditures? Ross Blackmer commented he is going to wait and see how much effort they are going to put in with the volunteers. Some of these things they stated that they could get

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donated. If they are able to get materials donated, we will find the labor to help. He put ownership on the volunteers.

President Wingerberg asked if we have a self-appointed deadline on these requests? In the budget perspective, when are we going to know what number in the perspective budget? Ross Blackmer commented he is not going to put any money into it.

Vice President Crites commented maybe we could ask City of Dacono to go half way or to go in on some of this right? Ross Blackmer commented yes. Vice President Crites commented she would like to see what they have intended for advertising because what she would hate to see is to spend all this money fixing it just to maintain the same target market that we already have. If we put in \$20,000 to \$30,000 dollars in, you want to see and want a new customer base. But we have to remember there is that balance in order to grow, otherwise you just made it pretty for the same people.

Ross Blackmer commented he believes that has been one of the challenges because there has only been a select group that continuously uses the track. That is why when we met, they talked about the striders program and this recreational league to attract more local children. To me, that is an area that they can grow without a lot of advertising or bringing in too much outside, which is ok because that does help us, but at the end of the day it is more local. Our participation that is local is only one (1) or two (2) participants.

Vice President Crites asked if GOCO only awards grants only for outdoor recreation, correct? Ross Blackmer commented correct. Vice President Crites asked if the BMX track would be warranted for something like that? Ross Blackmer commented we would, yes. As of right now, we are targeting the field that is right next to the BMX, which we are going for the \$450,000 grant level so that we can completely rebuild that field. Right now, staff will not use it for programming. Vice President Crites asked why is that? Ross Blackmer commented the goat heads within that field are atrocious. We are talking about rebuilding the entire back stop, dug outs, cutting down 12 to 14 inches to bring in real infield material, redoing the irrigation, etc.

Vice President Crites commented she would like us to propose an event to the Town of Firestone for their Fourth at Firestone because she heard them talking about doing events in each area that bring people in at different times of the day. She remembers when there were events that each town/city would participate in and then they stopped doing those.

President Wingerberg asked if we had to do all these improvements to think that we could get a National event? Or is getting a National event going to fund all these improvements? Ross Blackmer commented in order to get a National event, the major one that we would have to do is rebuilding the starting gate. What happened there is the company that built it, did not construct it right. Now the starting gate used to be automatic and now it is manual.

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Treasurer Schoenleber asked how long ago was that built? Ross Blackmer commented in 2014. Treasurer Schoenleber asked if anyone reached out to them because sometimes they will still fix those types of things at least for a discount. Ross Blackmer commented he is not sure if we have. He has asked the staff that worked with the company to get a hold of them and see if they can come back out and take a look at it. Part of it now is that they are asking to take the concrete out on the hill that is problematic. Vice President Crites commented they are stating that is the reason why this has happened. Ross Blackmer commented correct.

Treasurer Schoenleber asked about Nationals in 2024 and how much it costs? Ross Blackmer commented one of the issues with Nationals was the group and the District really only received money from the parking and some concession money. In the agreement for Nationals, the bulk of the registration and participant money goes to USA BMX, which provides the marketing, the insurance, and all the rules and regulations that go with it. In the agreement, the district only got parking and a percentage of the concessions. Treasurer Schoenleber asked if that would be the same next time around? Ross Blackmer commented we could write it anyway that we wanted to. Treasurer Schoenleber asked if the exposure was worth it? Ross Blackmer commented yes and no. The problem was that it had been several years since we had put money into it, that is was so far in the arrears. Treasurer Schoenleber commented then it is not a fair assessment. Ross Blackmer commented an example is that City of Dacono spent \$100,000 on lights and if they had spent only \$50,000 getting it done better, it would have been more cost effective.

President Wingerberg asked for Nationals, does someone from Nationals come out and inspect our track before making the decision. Ross Blackmer commented yes. President Wingerberg commented so basically this stuff needs to get done. Ross Blackmer commented yes.

Vice President Crites commented we carry insurance on that track regardless, correct? Ross Blackmer commented correct. It is not separated out in our liability insurance, just like the diving board in the swimming pool and Gymnastics.

President Wingerberg asked if they were going to do everything that BMX needed on the back of the report? Ross Blackmer commented no. When they come forward with what they got, either donated or volunteered, then we will go forward with that. They are too late to get 2017 Nationals. They would have to get ready, right now, for a 2018 submittal. President Wingerberg commented he is just wondering when they have to get these things done and when we have to spend the money because if Ross Blackmer thinks that we can make money on Nationals then we should be looking at this. Ross Blackmer commented he thinks that this is good for us, but we would not make money. The parking for instance, you could buy a pass for the weekend other than that, it was a certain fee per day. The concessions are questionable because it was done under the radar because we did not have any of the requirements of Weld County.

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President Wingerberg asked what was the time table to do/not to do Nationals? Ross Blackmer commented they will submit for 2018 and by then, we will have to make some financial decisions. President Wingerberg asked when we would be getting together with the City of Dacono to discuss? Ross Blackmer commented they will be here after the first of February.

Ross Blackmer commented we try to meet with that group almost quarterly because things tend to fall through the cracks. They disappear November to February and then all of a sudden, they pop up asking for this, this and this. Therefore, we are trying to stay more consistent by meeting and looking at where we are at with things.

President Wingerberg commented he would like to see it continue, but it is the answer of what have we done for Dacono? He just wants to be sure that it doesn't continue to cost us doing it on this end. But this is what we do for Dacono, that is the answer to that question.

8. Public Comments

a. None.

9. Board Comments

Ross Blackmer informed the Board of Directors they have a draft copy of the Personnel Manual. They have 30 days to look over it to make suggestions, changes or if they have questions. We will have it on the formal agenda for January. This has been in that making for a year and a half. Part of that delay was the federal government changed the requirements to be an exempt employee. Part of that was we had Coordinator positions that were making somewhere between \$40,000 and \$42,000 dollars per year. This were all Exempt positions. To be exempt, you had to have a job description that you were supervising people and that you made +/- \$48,000 per year. When he realigned, there is no longer eight (8) coordinators, we now have five (5) and three (3) supervisors that are Exempt, which is based on their job descriptions. We are ahead because this was set to go in effect December 1, 2016. On November 22, 2016, a federal judge in Texas came out and put the kiboshes on that and is now in the court system.

President Wingerberg commented we don't have to worry about that right now. Ross Blackmer commented correct.

Ross Blackmer informed the Board of Directors at their request, Executive Administrative Assistant, Abigail Hebert looked into software that would help her transcribe the minutes. There is a packet that she has handed out with the information on what she has found. Board Effect is a software program that does not transcribe the minutes, but has a functionality for Board of Directors to become more efficient. Abigail Hebert informed the Board of Directors that she is still looking into software that will help her transcribe the minutes and will let them know when she does find another one to present to them.



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Director Lacefield commented he was talking with a mom of a girl that played on his soccer team a few seasons ago and she said that she was concerned about the other teams and the way that they play in Erie. She thought that the other teams in Erie had more practices and training and thought that there was a mismatch between our teams and theirs. She was not upset about things, she just thought that their team was coming into it with more experience than our teams. She was concerned that teams were playing in the same leagues but did not have the same practices, resources, organization, etc. He just thought that would be just something that he would pass along.

Director Reser commented our coaches are volunteers. Director Lacefield commented he would assume that Erie Recreation Department is recruiting volunteer coaches as well?

Vice President Crites commented she believes that she read in the most recent catalog that it says that 'teams are required to practice at least one day a week and that any other scheduling would be up to the coach'. Therefore, she would imagine that there are some teams that practice more and some that practice less and it is just up to the vote of the team, correct? She wondered if this was because they have a minimum of one day, however, she is not sure if someone could request to be on a team that practices more than once?

President Wingerberg asked if they sprinkle teams into these leagues? Ross Blackmer commented that he did not have an answer for either Vice President Crites or President Wingerberg at this time. Ross Blackmer commented that he would do some research into this for Director Lacefield. He would talk to staff about this because he does not have firsthand knowledge where we are at with that. He feels that Director Lacefield made a good point that we need to be on, at least, equal footing as Erie.

10. Adjournment

A motion was made by Secretary Childers; this was seconded by Director Reser to adjourn the meeting at 7:40 PM.

READ AND APPROVED THIS _____ DAY OF _____, 2017

Roger Wingerberg, President

ATTEST:



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Cody Childers, Secretary